

SUSTAINABILITY POLICY

IRIS (The Organisation) is committed to providing a world-class service that is sustainable and which aims to minimise the environmental impacts of our operations.

To meet our environmental commitment, we will:

- Meet and, where possible, exceed all current and future European and national environmental legislative and regulatory requirements.
- Adopt best operational practices to reduce the environmental impacts of IRIS activities and policies.
- Measure and take action to reduce the carbon footprint of our activities and ensure our buildings and services are able to adapt to environmental change.
- Wherever possible work with local suppliers of goods and services.
- Monitor, manage and minimise IRIS use of energy and water.
- Minimise the environmental impact of associated travel between our venues and business.
- Minimise the amount of waste produced by IRIS and partners to encourage greater reuse or recycling.
- Ensure environmental, including climate change, criteria are taken into account in the procurement of goods and services.
- Consider environmental factors in IRIS's decisions and activities including giving due consideration to environmental issues and energy performance in the design, refurbishment and use of our buildings and the buildings we control.
- Encourage and develop our employees, partners and stakeholders to conduct their activities in an environmentally responsible manner.

IRIS are committed to ensuring the appropriate resources are available to fully implement this sustainability policy and continuously review the policy's relevance with respect to legal and business developments.

Robert Preston
Managing Director

A handwritten signature in black ink, appearing to read "Rob Preston", with a stylized flourish at the end.