

HEALTH & SAFETY STATEMENT OF POLICY

This Health and Safety Policy of IRIS establishes the commitment and intent of the Company to operate the business to the highest standards of Health and Safety.

The Policy is a working document issued to Directors, Managers and Employees to advise how Health and Safety is to be managed and delegated throughout all departments and activities.

Requirements to manage, control and delegate duties so that the consideration of Health and Safety is fully integrated throughout the organisation will be formulated, agreed and subject to regular review in accordance with this policy.

The Health and Safety at Work Act 1974, etc, together with other related regulations, place specific responsibilities on both employers and employees. It is the policy of IRIS to comply fully with this legislation and, in doing so, we will consult with all employees and other organisations involved in our Facilities on Health and Safety matters.

In meeting this objective, we shall:

- Establish risk assessment as the principal strategy for the implementation and maintenance of Health and Safety standards.
- Agree **customised site specific** Standards, Guidance Notes, Codes of Practice, Safe Systems of Work and Data Sheets with other organisations within the sites, enabling a unified, controlled approach across the site.
- Provide **places of work, plant, equipment and systems of work** that are well maintained and avoid or minimise the risks to Health and Safety so far as is reasonably practicable.
- Provide arrangements for ensuring the **avoidance or minimisation risks** relative to the storage, handling, use and disposal of articles and substances.
- Provide and maintain means of **access and egress and emergency facilities**.
- Provide and maintain a **working environment** suitable to the business, which is safe, minimises the risks to health, and is adequate for employees' welfare at work.
- Ensure provision is made for the supply of **information**, the giving of **instruction** and the implementation of **training** which will help ensure the Health and Safety awareness at work of employees and others.
- Periodically **audit and review** the Health, Safety and Welfare provisions and the Health and Safety policy of IRIS.
- Ensure that there is adequate communication and consultation with employees on Health and Safety matters.

Robert Preston
Managing Director

A handwritten signature in black ink, appearing to read "Rob Preston", written over a white background.

Date: 17/01/24