ENVIRONMENTAL POLICY

IRIS (The Organisation) recognises its responsibilities to environmental protection and is committed to achieving best practice throughout its business activities. Iris's Environmental management philosophy is based upon continuous improvement consistent with current knowledge.

With regard to its overall environmental objectives and targets, IRIS will:

- Comply with the requirements of all relevant legislation and regulations.

- Remain focused on our commitment to continuous improvement.

- Regularly review our environmental performance enabling us to set realistic environmental objectives and targets.

- Ensure that the aims of IRIS's environmental objectives and targets are adhered to, through regular audits and reviews.

- Provide appropriate levels of training and support to all personnel, to ensure that they are aware of and able, to fulfill their responsibilities with regard to environmental management.

- Incorporate appropriate environmental factors into business decisions.

- Promote pollution prevention technology to conserve natural resources and reduce emissions to land water and air.

- Commit to a regime of monitoring and measuring the outputs from all significant environmental aspects.

- Develop management processes and operational procedures whose aims are to prevent pollution and improve and manage environmental performance.

- Wherever possible, reduce the consumption of raw materials, minimise the use of environmentally sensitive materials and promote the use of recycled products.

- Continually strive to reduce waste and where recycling or reuse is impractical, ensure that any waste produced is managed, treated and disposed of in an environmentally acceptable manner.

- Ensure that this policy is available to the public.

IRIS are committed to ensuring the appropriate resources are available to fully implement this environmental policy and continuously review the policy's relevance with respect to legal and business developments.

Robert Preston
Managing Director

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